



2010 Corpsmember Position Description

ACCEPTING APPLICATIONS NOW THROUGH APRIL 23, 2010

<u>Position Title:</u>	Conservation Corpsmember
<u>Position Type:</u>	Full Time, Seasonal (32-36 hours per week)
<u>Salary:</u>	\$7.25 per hour
<u>Benefits:</u>	\$1000 AmeriCorps Education Award for qualifying individuals High School and College Credit available through the program
<u>Timeline:</u>	June 2- August 11, 2010

Program:

Larimer County Youth Conservation Corps has approximately 16-24 summer seasonal positions for Larimer County residents within the ages of 16-19 to support the local environment and community. Corpsmembers have the opportunity to work within our parks and open space completing various conservation projects, from trail maintenance to fish hatchery maintenance, to habitat restoration. Corpsmembers are engaged in a combination of work, education and service-learning activities designed to prepare you for the workforce, post-secondary education, and life in the 21st century. Corpsmembers participate in up to 360 hours of service work and life skills workshops focused on leadership, teamwork, conflict resolution, communication, goal setting, and the building of community, while engaging in conservation work and environmental education throughout the term of service. Corpsmembers may also have the opportunity to earn an AmeriCorps Education Award through the Colorado Youth Corps Association (CYCA).

Projects:

The primary objective of the LCYCC is to accomplish visible and lasting projects that enhance parks and open spaces by increasing access for recreational opportunities to the community while at the same time preserving the environmental integrity of the area. The main focus of projects chosen involves completing conservation projects for various land management agencies. Projects may include: trail maintenance, trail construction, fence construction, fish hatchery maintenance, habitat restoration, and noxious weed eradication. The work projects can be physically demanding in challenging weather conditions (hot, rainy, etc.). In general, projects involve extensive bending, lifting, pushing, stooping, and carrying for extended periods of time.

Corpsmembers must be able to remain focused, alert, and aware of their surroundings during the work day. Corpsmembers must be able to work effectively with limited supervision in order to successfully complete projects. Over the course of an average workday, Corpsmembers will utilize hand tools to: remove rocks, soil and brush; create permanent trail structures; remove stumps or trees; and other conservation related activities. The types of projects performed by each crew will vary with crew schedule.

Work Schedule:

LCYCC crews are expected to work up to 36 hours each week, for the duration of the program. Generally the work hours are Monday-Thursday from 7:30 a.m. - 4:00 p.m., and on Friday 7:30 a.m. - Noon. This work schedule may be modified due to weather, logistics, or other unforeseen circumstances.

Camping:

While Corpsmembers head home after work the majority of the summer, there will be some weeks that camping will be required. LCYCC crews camp at or near their assigned LCYCC vehicle (12 passenger van). Corpsmembers sleep in tents. An outdoor kitchen with propane stoves, coolers and food bins are provided for meals and storage. LCYCC crews are functioning communities. Each Corpsmember is expected to complete tasks that benefit the entire crew. Assigned duties may include meal preparation and clean up, kitchen clean up, camp set-up/break-down, tool maintenance, vehicle inspection, and other communal duties as required. If there is any reason that an applicant to the LCYCC will not be able to fulfill this requirement, the applicant should notify the LCYCC as soon as possible.

Regulations:

The possession or use of alcohol, drugs and tobacco is strictly prohibited. Violation of this or other non-negotiable rules will result in termination. Other non-negotiable rules include possession of weapons, violent behavior, sexual harassment, unauthorized leave, and theft. The LCYCC Corpsmember Manual outlining these expectations will be provided upon hire.

Material and Equipment:

Corpsmembers are required to carry a daypack with personal essentials, water, safety gear, raingear, and lunch each day. Corpsmembers are responsible for their work boots, raingear, water bottles, daypack, lunch, and long pants. LCYCC uniform shirts, group food (on camping trips only), group camping gear, gloves, hardhat, and safety gear are provided by LCYCC. A complete equipment list will be provided upon hire.

Qualifications:

- Must be a Larimer County resident between the ages of 16-19
- Willingness to make a meaningful commitment to complete the summer program
- Willingness to actively participate as a team player
- Must be able to remain focused, alert, and productive in difficult working conditions
- Possess a sense of adventure, dependability, and resiliency
- Willingness to stay dedicated to Larimer County Youth Conservation Corps' mission and abide by the policies and procedures in place
- Able to perform physical labor and hike two (2) miles in various weather conditions across uneven terrain
- Interested in making a difference in your community
- If selected, you will be required to verify you identity and eligibility to work in the United States
- Corpsmembers 17 or older are eligible for a \$1000 AmeriCorps Education Award upon completion of 300 hours of service.

Applications available online @

www.larimerworkforce.org/lcycc