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# February Employers' Roundtable

## Thursday, February 18, 2010

### Building a Powerful and Positive Team: Managing Negativity

The next session in this season's series of Employers' Roundtables, "Building a Powerful and Positive Team: Managing Negativity," is scheduled for Thursday morning, February 18, 8 AM-9:30 AM, in the Columbine Room of the Fort Collins Lincoln Center. This seminar will be presented by Elaine LeMay, Director of Human Resources, Agilent Technologies.

There is power in a positive attitude, it leads to more creativity, it energizes, creates enthusiasm, improves productivity, and belief in success. One part of building a powerful and positive team is managing negativity. At some point in time, everyone has a reason to become negative at work about their job, their organization, or their co-workers – but when negativity becomes routine, it can eat away at performance—one researcher estimates that negativity costs US corporations over \$3 billion a year. The effects of negativity are a measurable loss of innovation, productivity, customers, and employees.

This seminar will help you to define great performance, define negativity and understand how it impacts your team, and provide strategies for confronting negativity and creating a more positive work environment.

To reserve a seat for this, or any Employers' Roundtable, please register online at:

[www.larimerworkforce.org/roundtables](http://www.larimerworkforce.org/roundtables)

or call Lori Zuccolin at 498-6606

Employers' Roundtables are presented by the Larimer County Workforce Center and the Larimer County Enterprise Zone and are free of charge thanks to the sponsorship of:





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## Employers' Roundtable Schedule 2009-2010

The following seminars are scheduled the third Thursday of each month October through May, from 8:00 AM to 9:30 AM, in the Columbine Room of the Fort Collins Lincoln Center.

February 18	Building a Powerful and Positive Team: Managing Negativity Elaine LeMay – Agilent Technologies
March 18	Letting Go of the Status Quo: Effective Change Leadership Ava Diamond – The Diamond Success Group
April 15	GOOGLE-icious Laurie Macomber – Blue Skies Marketing
May 20	Self-Management Tools ~ It's About Time! Lisa Eaton – The Streaker Speaker

To reserve a seat for any Employers' Roundtable, register online at [www.larimerworkforce.org](http://www.larimerworkforce.org), email your RSVP to [lzucolin@larimer.org](mailto:lzucolin@larimer.org), fax your response to 498-6673, or call 498-6606.

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\*The Larimer County Enterprise Zone program offers state tax credits for various business investments within the County's Enterprise Zone boundaries. Taxpayers can also receive state tax credits for contributions to various designated Enterprise Zone agencies. For more information about the Larimer County Enterprise Zone, visit: [www.larimerworkforce.org](http://www.larimerworkforce.org) and click on the Enterprise Zone button at the bottom of the page.